

Appendix 2 – Risk Heat Maps

Key for Risk Heat Maps.

Please note, Matrix ID and Risk Reference Number do not match.

Matrix Id	Reference	Risk Title	Inherent	Residual	Target	
1	CORP0019	Failure to effectively plan for LGR results in ineffective delivery, disrupting services, finances, governance, & a safe & legal handover	Very High	High	High	🔗
2	CORP0001	Inadequate cyber security arrangements lead to a successful cyberattack, resulting in service disruption, data loss, and financial harm.	Very High	High	High	🔗
3	CORP0026	Selection of Option D as final determination for LGR has major impact on services, finances, economic growth & strategic direction of Huntingdonshire	Very High	High	High	🔗
4	CORP0002	Workforce and management weaknesses lead to inconsistent service quality, resulting in poor outcomes and reputational damage.	Very High	High	High	🔗
5	CORP0008	Insufficient awareness, capacity, and governance lead to regulatory non-compliance, resulting in intervention and disruption.	Very High	High	Medium	🔗
6	CORP0016	Insufficient leadership, resources, and engagement lead to unsuccessful transformation, wasting resources, and limiting service improvement.	Very High	High	Medium	🔗
7	CORP0015	Failure to plan for housing and infrastructure needs constrains growth and adversely affects communities.	Very High	High	High	🔗
8	CORP0010	Weak information governance and security arrangements lead to a major confidentiality breach, causing regulatory, financial, and reputational harm.	Very High	High	Medium	🔗
9	CORP0013	Weak partnership governance and engagement lead to ineffective collaboration, reducing funding opportunities and achievement of strategic objectives	Very High	Medium	Medium	🔗
10	CORP0014	Inconsistent communication & engagement lead to ineffective stakeholder relationships, reducing trust, collaboration & support for Council priorities	Very High	Medium	Medium	🔗
11	CORP0012	Insufficient workforce development & support lead to difficulties in recruitment & retention of skilled staff, reducing service capacity and quality	Very High	Medium	Low	🔗
12	CORP0004	Inadequate financial planning & management, alongside external pressures, could impact financial sustainability, resulting in overspends & deficits.	Very High	Medium	Medium	🔗
13	CORP0007	Inadequate health, safety, and wellbeing arrangements lead to a serious incident, causing harm, enforcement action, and service disruption	Very High	High	High	🔗
14	CORP0006	Inadequate preparedness and business continuity arrangements lead to an ineffective response to a major incident, disrupting critical services.	High	High	Medium	🔗
15	CORP0017	Weak safeguarding arrangements and awareness lead to safeguarding failure, causing harm and statutory non-compliance	High	High	Medium	🔗
16	CORP0011	Failure to meet environmental legislation and policy commitments results in non-compliance and harm to the environment.	High	High	High	🔗
17	CORP0005	Inconsistent leadership, oversight, and governance arrangements lead to governance failures, resulting in poor decisions and intervention	High	Medium	Medium	🔗
18	CORP0003	Political priorities or policy changes are not anticipated, or responded to, resulting missed opportunities and failure to deliver Council objectives	High	Medium	Medium	🔗
19	CORP0009	Weaknesses in governance, oversight and controls enable fraud, corruption, bribery or theft, resulting in financial, operational and reputational harm	High	Medium	Low	🔗
20	CORP0018	Failure to embed Equality, Diversity and Inclusion requirements in Council practices results in legal challenge, reputational damage and reduced trust	High	Medium	Low	🔗
21	CORP0025	National pay negotiations lead to Industrial Action, causing service disruption and reduced organisational capacity	High	High	Medium	🔗

Corporate Risk Heat Map:

Inherent Risk Ratings



**Corporate Risk Heat Map:
Residual Risk Ratings**



Appendix 2 – Risk Heat Maps

Corporate Risk Heat Map:

Target Risk Ratings

